

6. Employee Acknowledgement, Receipt, and Consent

I have received the Company's Employee Handbook ("Handbook") and have either read it or had it read to me carefully. I understand all of its rules, policies, terms and conditions, and agree to abide by them, realizing that failure to do so may result in disciplinary action up to and including termination of employment. I also understand that this Handbook supersedes all previous inconsistent written and unwritten policies, and any previous handbooks.

I acknowledge I have read, am aware, and am responsible for all policies mentioned throughout the Company's Field Employee Handbook, including but not limited to the Code of Business Ethics, Complaint Management Process, Confidentiality, and Conflict of Interest policies. I understand that the Employee Handbook is available for reference during my scheduled work time.

I have read and understand the Company's policies and requirements as a Company employee. I understand that if I have any questions and/or need clarification for items addressed in the Company's Field Employee Handbook, it is my responsibility to contact a member of the Company, Company management or HR to discuss any questions or concerns I may have regarding the content of this manual.

I acknowledge that the Company follows all Joint Commission standards, HIPAA, and OSHA requirements and I have received and reviewed the information in this manual as well as additional trainings the Company has provided.

I understand and agree that this Handbook is not a contract and does not in any way create an express or implied contract of employment between me and the Company, but rather is intended to foster a better working atmosphere while the employment relationship exists. I understand that, except for employment-at-will status, all policies and practices may be changed at any time by the Company, and the Company reserves the right to change my hours, wages and working conditions at any time. All such changes will be communicated through official notices, and I understand that revised information may supersede, modify, or eliminate existing policies.

Signature

Date